



## City of Temple Fire Department Pay Chart FY 19-20

Job Title	Pay Step	Annual Pay
FD Cadet	Cadet	\$46,974
Firefighter	Probationary	\$49,446
	Civil Service	\$51,086
	1 Year	\$52,619
	3 Years	\$53,671
	5 Years	\$54,744
	7 Years	\$55,839
	9 Years	\$58,073
	11 Years	\$60,396
	14+ Years	\$63,295
Driver	Promotion	\$63,481
	3 Years	\$66,020
	5 Years	\$68,001
	7 Years	\$70,041
	9 Years	\$72,142
	11+ Years	\$74,306
Captain	Promotion	\$78,857
	3 Years	\$80,828
	5 Years	\$82,849
	7 Years	\$85,335
	9+ Years	\$88,321
Battalion Chief	Promotion	\$92,391
	3 Years	\$95,625
	5 Years	\$98,972
	7+ Years	\$103,920
Assistant Fire Chief	Promotion	\$107,557
	3 Years	\$112,935
	5+ Years	\$118,582

**City of Temple**  
**Fire Department Pay Chart**  
**FY 19-20**

<b>Certification and Incentive Pay</b>			
	Description		
FA	FIRE- ADVANCED	50.00	
FC	FIRE- CLOTHING	20.00	
FI	FIRE- INTERMEDIATE	25.00	
FM	FIRE- MASTERS	75.00	
FN	FIRE- MASTER	100.00	
FO	FIRE- MASTER ARSON	100.00	
FP	FIRE- PARAMEDIC	397.46	
FS	FIRE- SPECIAL	50.00	
F1	FIRE- EMT GRADE I	50.00	
F2	FIRE- EMT GRADE II	60.00	
F4	FIRE- 40 COLLEGE HRS	40.00	
F6	FIRE- 60 COLLEGE HRS	60.00	
F9	FIRE- 120 COLLEGE HRS	100.00	

