



City of Temple Police Department Pay Chart FY 19-20

Job Title	Pay Step	Annual Pay
Police Cadet	Cadet	\$46,160
Police Officer	Probationary	\$48,589
	Civil Service	\$55,217
	3 Years	\$57,978
	5 Years	\$59,717
	7 Years	\$61,509
	9 Years	\$63,354
	11 Years	\$65,255
	13 Years	\$67,212
	15+ Years	\$69,229
Corporal	Promotion	\$71,306
	3 Years	\$72,732
	5+ Years	\$74,187
Sergeant	Promotion	\$76,783
	3 Years	\$79,471
	5 Years	\$81,060
	7 Years	\$82,681
	9+ Years	\$84,335
Lieutenant	Promotion	\$88,552
	3 Years	\$92,979
	5+ Years	\$97,628
Deputy Chief	Promotion	\$108,514
	3 Years	\$113,940
	5+ Years	\$118,611

Certification and Incentive Pay			
Code	Description	Monthly Amt	Comment
A6	SHIFT DIFFRNTL	100.00	
A9	FTI	50.00	
PA	CERT ADVANCED	100.00	
PI	CERT INTERMED	50.00	
PL	LANGUAGE CERT	60.00	
PM	CERT MASTER PEACE OFC	150.00	
PR	CERT CPR	25.00	
P1	COLLEGE- >30 HRS	0.00	\$2 per 3 semester hours; max \$60 per month
P2	COLLEGE- ASSOC	100.00	
P3	COLLEGE- BACHELOR	150.00	
P4	COLLEGE- MASTERS	200.00	
P5	CLOTHING- UNIFORM	25.00	
P6	CLOTHING- PLAIN	60.00	